Jefferson County

CASEWORKER (HELP PROGRAM)



Jefferson County Department of Social Services is seeking caseworkers to provide social work services for individuals, families, & children, to assist with resolving economic, medical, emotional, social, and environmental challenges.

Salary Range:

Caseworker

** Plus a \$3,500 Retention Bonus!

- \$30.27 \$38.29/hr. (2025 rates)
- \$31.48 \$39.82 (2026 rates)

Caseworker (Child Protective Services)

- \$31.59 \$39.96/hr. (2025 rates)
- \$32.85 \$41.56/hr. (2026 rates)

Excellent fringe benefits include:

- NYS Retirement
- Deferred Compensation
- Sick Leave
- Paid Vacation

- Comprehensive Health Plan, Including Vision
- Dental Insurance
- Flex Spending Account
- Candidates may be eligible for the Public Service Loan Forgiveness program

MINIMUM QUALIFICATIONS: Either:

- A) Graduation from a regionally accredited or New York State registered four-year college or university with a bachelor's degree; or
- B) Graduation from a regionally accredited or New York State registered college with or university with an associate's degree and two years of Human Service's experience.

SPECIAL REQUIREMENT: Appointees will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their ability to meet the transportation needs of the job.

Background Investigation: Applicants may be required to undergo a State and national criminal history background investigation to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

*This is a Hiring Emergency Limited Placement (HELP) Program appointment. This is non-competitive permanent appointment, and the Civil Service exam will be waived.

Applications will be accepted until the position is filled, first review of applicants will be November 14, 2025.

Apply online on our Employment Portal:

https://jefferson-portal.mycivilservice.com/

Or send a paper application and resume to:

Jefferson County Dept. of Human Resources, 175 Arsenal St. Watertown, NY 13601.

Jefferson County is an Equal Opportunity Employer



