



# Jefferson County **PUBLIC DEFENDER**

Jefferson County is seeking an experienced attorney to serve as Public Defender. In this pivotal leadership role, you will oversee the administration of the Public Defender's Office, directing a team of professional and clerical staff to provide high-quality legal representation to indigent defendants. From overseeing complex felony cases and family court proceedings to managing the office budget and setting departmental policy, you will serve as the primary safeguard for the constitutional rights of our community's most vulnerable citizens.

**Salary Range: \$141,714 - 157,542 per year**

**Excellent fringe benefits include:**

- Sick Leave
- Paid Vacation
- Comprehensive Health Plan, Including Vision
- Dental Insurance
- NYS Retirement
- Deferred Compensation
- Flex Spending Account
- Candidates may be eligible for the Public Service Loan Forgiveness program

**MINIMUM QUALIFICATIONS:** Possession of a license to practice law in the State of New York and eight (8) years of experience in practicing law (criminal defense work preferred).

\*Jefferson County is an Equal Opportunity Employer\*

**Applications will be accepted until the position is filled,  
first review date will be on February 17, 2026.**

**Submit resume, License to practice Law in New York State, writing sample, three letters of reference and copy of valid driver's license with application.**

**Apply online on our Employment Portal:** <https://jefferson-portal.mycivilservice.com/>

**Or submit application to:** Jefferson County Dept. of Human Resources,  
175 Arsenal St. Watertown, NY 13601.



[jefferson-portal.mycivilservice.com](https://jefferson-portal.mycivilservice.com)

